

# **Results- Framework Document (RFD)**

for

# ICAR-Directorate of Medicinal and Aromatic Plants Research

(2014 – 2015)

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### Section 1: Vision, Mission, Objectives and Functions

#### Vision

Provide "Health for all" to ever-increasing world population through ensuring quality raw drug production and supply.

#### Mission

To contribute for sustainable production of quality medicinal and aromatic plants through development of new varieties, good agricultural practices, quality assessment methodologies and using frontier cutting age technologies such as information technology and biotechnology.

#### **Objectives**

- 1. Crop improvement of medicinal and aromatic plants
- 2. Development of good agricultural practices

#### Functions

• To plan, coordinate, implement and monitor R&D programmes for sustainable production of medicinal and aromatic plants and resource conservation.

| SI.<br>No. | Objectives                                       | Weight | Actions  | Success Indicators   | Unit | Weight | t Target/Criteria value |            |            |            |            |
|------------|--|--------|--|--|------|--------|-------------------------|------------|------------|------------|------------|
| 110.       |  |        |  |  |      |        | Excellent               | Very Good  | Good       | Fair       | Poor       |
|            |  |        |  |  |      |        | 100%                    | 90%        | 80%        | 70%        | 60%        |
| 1          | Crop improvement of medicinal and                | 35     | Evaluation of genetic resources  | Germplasm<br>evaluated   | Nos. | 25     | 34                      | 28         | 22         | 16         | 10         |
|            | aromatic plants                                  |        | Development of<br>improved varieties and<br>elite germplasm  | Breeding<br>lines/germplasm<br>introduced in<br>AICRP/ varieties<br>released/ elite<br>material registered | Nos. | 10     | 6                       | 5          | 4          | 3          | 2          |
| 2          | Development of<br>good agricultural<br>practices | 45     | Development of good<br>agricultural practices<br>(GAP) for individual<br>medicinal and aromatic<br>plant species | Technologies<br>developed for good<br>agricultural<br>practices  | Nos. | 10     | 5                       | 4          | 3          | 2          | 1          |
|            |  |        | Production of quality<br>seeds/ planting materials<br>of medicinal and<br>aromatic plants                        | Quantity of planting material produced   | Nos. | 15     | 97,200                  | 81,000     | 64,800     | 48,600     | 32,400     |
|            |  |        | Standardoperatingprotocol(SOP)developmentforcharacterizationofbioactivemarkercompound                            | HPLC/HPTLC/GC<br>MS/<br>LCMS/SFE/CPC<br>method developed   | Nos. | 20     | 7                       | 6          | 5          | 4          | 3          |
|            | * Publication/<br>Documentation                  | 5      | Publication of the<br>research articles in the<br>journals having the<br>NAAS rating of 6.0 and<br>above         | Research articles<br>published   | No.  | 3      | 05                      | 04         | 03         | 02         | 01         |
|            |  |        | Timely publication of<br>the Institute Annual<br>Report (2013-2014)  | Annual Report<br>published   | Date | 2      | 30.06.2014              | 02.07.2014 | 04.07.2014 | 07.07.2014 | 09.07.2014 |

#### Section – 2: Inter se priorities among Key Objectives, Success Indicators and Targets

| * Fiscal resource management                                    | 2 | Utilization of released<br>plan fund   | Plan fund utilized                                      | %    | 2 | 98              | 96              | 94              | 92              | 90              |
|---|---|--|---|------|---|-----------------|-----------------|-----------------|-----------------|-----------------|
| * Efficient<br>Functioning of the<br>RFD System                 | 3 | Timely submission of<br>Draft RFD for 2014-<br>2015 for Approval   | On-time submission                                      | Date | 2 | May 15,<br>2014 | May 16,<br>2014 | May 19,<br>2014 | May 20,<br>2014 | May 21,<br>2014 |
|   |   | Timely submission of<br>Results for 2013-2014  | On-time submission                                      | Date | 1 | May 1<br>2014   | May 2<br>2014   | May 5<br>2014   | May 6<br>2014   | May 7<br>2014   |
| * Enhanced<br>Transparency /<br>Improved Service<br>delivery of | 3 | Rating from Independent<br>Audit of implementation<br>of Citizens' / Clients'<br>Charter (CCC)   | Degree of<br>implementation of<br>commitments in<br>CCC | %    | 2 | 100             | 95              | 90              | 85              | 80              |
| Ministry/Departme<br>nt   |   | Independent Audit of<br>implementation of<br>Grievance Redress<br>Management (GRM)<br>system   | Degree of success<br>in implementing<br>GRM             | %    | 1 | 100             | 95              | 90              | 85              | 80              |
| * Administrative 7<br>Reforms                                   | 7 | Update organizational<br>strategy to align with<br>revised priorities  | Date  | Date | 2 | Nov.1<br>2014   | Nov.2 2014      | Nov.3<br>2014   | Nov.4<br>2014   | Nov.5<br>2014   |
|   |   | Implementation of<br>agreed milestones of<br>approved Mitigating<br>Strategies for Reduction<br>of potential risk of<br>corruption (MSC) | % of implementation                                     | %    | 1 | 100             | 90              | 80              | 70              | 60              |
|   |   | Implementation of<br>agreed milestones for<br>ISO 9001   | % of implementation                                     | %    | 2 | 100             | 95              | 90              | 85              | 80              |
|   |   | Implementation of<br>milestones of approved<br>Innovation Action Plans<br>(IAPs)   | % of implementation                                     | %    | 2 | 100             | 90              | 80              | 70              | 60              |

\* Mandatory Objectives (s)

| SI.<br>No. | Objectives                                       |   |  | Unit | Actual<br>Value<br>for FY<br>12/13 | Actual<br>Value<br>for FY<br>13/14 | Target<br>Value<br>for FY<br>14/15 | Projected<br>Value for<br>FY 15/16 | Projected<br>Value for<br>FY 16/17 |
|------------|--|---|--|------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| 1          | Crop improvement of medicinal and                | Evaluation of genetic resources   | Germplasm evaluated  | Nos. | 14                                 | 26                                 | 28                                 | 30                                 | 32                                 |
|            | aromatic plants                                  | DevelopmentofBreedingimproved varieties andlines/germplasmelite germplasmintroduced in AICRP/<br>varieties released/ elite<br>material registered |  | Nos. | 4                                  | 4                                  | 5                                  | 5                                  | 6                                  |
| 2          | Development of<br>good agricultural<br>practices | Development of good<br>agricultural practices<br>(GAP) for individual<br>medicinal and aromatic<br>plant species                                  | Technologies<br>developed for good<br>agricultural practices                                     | Nos. | 2                                  | 3                                  | 4                                  | 4                                  | 5                                  |
|            |  | Production of quality<br>seeds/ planting<br>materials of medicinal<br>and aromatic plants   | Quantity of planting material produced   | Nos. | 79,000                             | 84,250                             | 81,000                             | 82,000                             | 83,000                             |
|            |  | Standard operating<br>protocol (SOP)<br>development for<br>characterization of<br>bioactive marker<br>compound                                    | tocol (SOP)HPLC/HPTLC/GCMS/elopment forLCMS/SFE/CPCracterization ofmethod developedactive marker |      | 5                                  | 6                                  | 6                                  | 6                                  | 7                                  |
|            | * Publication/<br>Documentation                  | Publication of the<br>research articles in the<br>journals having the<br>NAAS rating of 6.0<br>and above  | Research articles published  | No.  | 4                                  | 5                                  | 4                                  | 5                                  | 6                                  |
|            |  | Timely publication of<br>the Institute Annual<br>Report (2013-2014)   | Annual Report<br>published   | Date | -                                  | -                                  | 02.07.1<br>4                       | -                                  | -                                  |

Section – 3: Trend Values of the Success Indicators

| * Fiscal resource management   | Utilization of released<br>plan fund   | Plan fund utilized                                   | %    | 100 | 99.35 | 96                 | 99.50 | 99.75 |
|--|--|--|------|-----|-------|--------------------|-------|-------|
| * Efficient<br>Functioning of the<br>RFD System                                      | Timely submission of<br>Draft RFD for 2014-<br>2015 for Approval   | On-time submission                                   | Date | -   | -     | May<br>16,<br>2014 | -     | -     |
|  | Timely submission of<br>Results for 2013-2014  | On-time submission                                   | Date | -   | -     | May 2,<br>2014     | -     | _     |
| * Enhanced<br>Transparency /<br>Improved Service<br>delivery of<br>Ministry/Departme | Rating from<br>Independent Audit of<br>implementation of<br>Citizens' / Clients'<br>Charter (CCC)  | Degree of<br>implementation of<br>commitments in CCC | %    | -   | -     | 95                 | -     | -     |
| nt   | Independent Audit of<br>implementation of<br>Grievance Redress<br>Management (GRM)<br>system   | Degree of success in<br>implementing GRM             | %    | -   | -     | 95                 | -     | -     |
| * Administrative<br>Reforms  | Update organizational<br>strategy to align with<br>revised priorities  | Date   | Date | -   | -     | Nov. 2,<br>2014    | -     | -     |
|  | Implementation of<br>agreed milestones of<br>approved Mitigating<br>Strategies for Reduction<br>of potential risk of<br>corruption (MSC) | % of implementation                                  | %    | -   | -     | 90                 | -     | -     |
|  | Implementation of<br>agreed milestones for<br>ISO 9001   | % of implementation                                  | %    | -   | -     | 95                 | -     | -     |
|  | Implementation of<br>milestones of approved<br>Innovation Action Plans<br>(IAPs).  | % of implementation                                  | %    | -   | -     | 90                 | -     | -     |

|        | Section 4 (a): Acronyms |  |  |  |  |  |  |  |  |  |  |  |
|--------|-------------------------|--|--|--|--|--|--|--|--|--|--|--|
| SI.No. | Acronym                 | Description                                |  |  |  |  |  |  |  |  |  |  |
| 1.     | AICRP                   | All India Coordinated Research Project     |  |  |  |  |  |  |  |  |  |  |
| 2.     | CPC                     | Centrifugal Partition Chromatography       |  |  |  |  |  |  |  |  |  |  |
| 3.     | DAC                     | Department of Agriculture and Cooperation  |  |  |  |  |  |  |  |  |  |  |
| 4.     | GAP                     | Good Agricultural Practices                |  |  |  |  |  |  |  |  |  |  |
| 5.     | GCMS                    | Gas Chromatography–Mass Spectrometry       |  |  |  |  |  |  |  |  |  |  |
| 6.     | HPLC                    | High-Performance Liquid Chromatography     |  |  |  |  |  |  |  |  |  |  |
| 7.     | HPTLC                   | High Performance Thin Layer Chromatography |  |  |  |  |  |  |  |  |  |  |
| 8.     | KVKs                    | Krishi Vigyan Kendras                      |  |  |  |  |  |  |  |  |  |  |
| 9.     | LCMS                    | Liquid Chromatography–Mass Spectrometry    |  |  |  |  |  |  |  |  |  |  |
| 10.    | MAPs                    | Medicinal and Aromatic Plants              |  |  |  |  |  |  |  |  |  |  |
| 11.    | NBPGR                   | National Bureau of Plant Genetic Resources |  |  |  |  |  |  |  |  |  |  |
| 12.    | NGOs                    | Non-Governmental Organizations             |  |  |  |  |  |  |  |  |  |  |
| 13.    | NHB                     | National Horticulture Board                |  |  |  |  |  |  |  |  |  |  |
| 14.    | NHM                     | National Horticulture Mission              |  |  |  |  |  |  |  |  |  |  |
| 15.    | NMPB                    | National Medicinal Plant Board             |  |  |  |  |  |  |  |  |  |  |
| 16.    | R & D                   | Research and Development                   |  |  |  |  |  |  |  |  |  |  |
| 17.    | SAU                     | State Agricultural University              |  |  |  |  |  |  |  |  |  |  |
| 18.    | SFE                     | Supercritical Fluid Extraction             |  |  |  |  |  |  |  |  |  |  |
| 19.    | SMPB                    | State Medicinal Plant Board                |  |  |  |  |  |  |  |  |  |  |
| 20.    | SOP                     | Standard Operating Protocol                |  |  |  |  |  |  |  |  |  |  |

| SI.No. | Success Indicator  | Description   | Definition  | Measurement   | General Comments   |
|--------|--|---|---|---|--|
| 1.     | Germplasm evaluated  | Diverse germplasm is the basic<br>requirement to bred new improved<br>varieties   | Basic genetic<br>resource for<br>crop improvement   | Number of germplasm samples/accessions  |  |
| 2.     | Breeding lines/germplasm<br>introduced in AICRP/<br>varieties released/ elite<br>material registered | Breeding lines tested along with checks<br>in multi-location trials through All India<br>Coordinated Research Projects and the<br>best performing entries compared to<br>checks are identified as new improved<br>varieties for release. The germplasm or<br>breeding lines that are having a specific<br>traits of scientific/ academic/commercial<br>values identified for registration | Best performing<br>entries<br>identified as a new<br>variety<br>for release. The<br>distinct germplasm/<br>breeding line having<br>valuable traits<br>identified for<br>registration as<br>valuable germplasm<br>at NBPGR, New<br>Delhi | Number of such<br>varieties<br>identified. Number of<br>germplasm/ breeding<br>line registered.   | Targets for varieties identified<br>given in Section 2 and their<br>respective trend values in Section<br>3 may vary as the identification<br>of<br>varieties/ germplasm depend<br>upon the availability of superior<br>material with respect to yield,<br>biotic and abiotic<br>resistance/tolerance over<br>the existing varieties |
| 3.     | Technologies developed<br>for good agricultural<br>practices   | Certain ideas and technologies may<br>be directly developed that may be<br>combined with other technologies to form<br>good agricultural practices for production<br>of medicinal and aromatic plants   | To develop protocols<br>and production<br>technologies in<br>medicinal plants.<br>Development of<br>methods to control<br>pest and diseases.  | Number of<br>technologies/ methods<br>GAP / database / value<br>added products<br>developed, etc. |  |
| 4.     | Quantity of planting<br>material produced  | Production of planting material of<br>vegetatively propagated medicinal and<br>aromatic plant species   | It is a process of<br>vegetative<br>means by which new<br>individuals arise<br>without<br>production of seeds<br>or<br>spores   | Number of<br>saplings/plants<br>produced  | In a wider sense, planting<br>material<br>arise from vegetative<br>propagation<br>include cutting, vegetative<br>apomixis, layering, division,<br>budding, grafting and tissue<br>culture  |
| 5.     | HPLC/HPTLC/GCMS/<br>LCMS/SFE/CPC method<br>developed   | Proper method is essential for estimation of active ingredients in medicinal plants.  | SOPs developed  | Number of SOPs<br>developed   |  |

#### Section 4 (b): Description and definition of success indicators and proposed measurement methodology

| Location<br>Type | State | Organisati<br>on Type | Organization<br>Name | Relevant<br>Success<br>Indicator | What is your<br>requirement<br>for this<br>organization | Justification<br>for this<br>requirement | Please<br>quantify<br>your<br>requiremen<br>t from this<br>organizatio<br>n | What<br>happens if<br>your<br>requirement<br>is not met |
|------------------|-------|-----------------------|----------------------|----------------------------------|---|--|---|---|
| NIL              | NIL   | NIL                   | NIL                  | NIL                              | NIL   | NIL                                      | NIL   | NIL   |

Section 6: Outcome / Impact of activities of Department/Ministry

| SI.<br>No. | Outcome / Impact of<br>Department /<br>Ministry  | Jointly responsible for<br>influencing this outcome/<br>impact with the following<br>organization(s)/<br>Department(s)/ Ministry(ies)                    | Success Indicator (s)  | Unit | 2012-<br>2013 | 2013-<br>2014 | 2014-<br>2015 |      | 2016-<br>2017 |
|------------|--|--|--|------|---------------|---------------|---------------|------|---------------|
| 1.         | Availability of<br>improved<br>technologies for<br>cultivation and<br>collection of MAPs | DAC/SAU/NHB/NHM/NMPB,<br>SMPB /KVKs, NGOs, Forest<br>Department, Private<br>pharmaceutical industries,<br>Department of Ayush, farmers,<br>traders, etc. | Growth in<br>consumption/export of<br>crude drugs and extracts | %    | 0.90          | 1.00          | 1.00          | 1.25 | 1.50          |

| S.No. | Success Indicator(s)  | Input | Activity | Internal<br>Output | External<br>Output | Outcome | Measures<br>Qualitative Aspects |
|-------|---|-------|----------|--------------------|--------------------|---------|---------------------------------|
| 1.    | Germplasm evaluated   | False | False    | False              | False              | True    | False                           |
|       | Breeding lines/germplasm<br>introduced in AICRP/ varieties<br>released/ elite material registered | False | False    | False              | False              | True    | True                            |
| 3.    | Technologies developed for good agricultural practices  | False | False    | False              | False              | True    | False                           |
| 4.    | Quantity of planting material produced  | False | False    | False              | False              | True    | True                            |
| 5.    | HPLC/HPTLC/GCMS/<br>LCMS/SFE/CPC method<br>developed  | False | False    | False              | False              | True    | True                            |

## **Classification of Success Indicators according to its Category**

# **Supplementary Information for RFD 2014-15**

| SI.No. | Success indicator  |                         | Pa                   | st Achiev           | ements o           | f the Suce          | cess Indic           | ators               |                    | Mean of the<br>Achievements | Projected value of the success indicator for |
|--------|--|-------------------------|----------------------|---------------------|--------------------|---------------------|----------------------|---------------------|--------------------|-----------------------------|--|
|        | (s)  | n <sup>th</sup><br>year | VII<br>2007-<br>2008 | VI<br>2008-<br>2009 | V<br>2009-<br>2010 | IV<br>2010-<br>2011 | III<br>2011-<br>2012 | II<br>2012-<br>2013 | I<br>2013-<br>2014 |                             | 2014-2015 as<br>approved RFD 2013-<br>2014   |
| 1.     | Germplasm<br>evaluated   | -                       | 20                   | 20                  | 100                | 15                  | 20                   | 14                  | 26                 | 19.2                        | 28   |
| 2.     | Breeding<br>lines/germplasm<br>introduced in<br>AICRP/ varieties<br>released/ elite<br>material registered | -                       | 4                    | 4                   | 4                  | 3                   | 4                    | 4                   | 6                  | 4                           | 5  |
| 3.     | Technologies<br>developed for good<br>agricultural<br>practices  | -                       | 5                    | 5                   | 4                  | 4                   | 3                    | 2                   | 3                  | 4                           | 4  |
| 4.     | Quantity of planting material produced   | -                       | 80,000               | 76,000              | 76,000             | 80,000              | 80,000               | 79,000              | 84,250             | 79,000                      | 81000  |
| 5.     | HPLC/HPTLC/GC<br>MS/<br>LCMS/SFE/CPC<br>method developed   | -                       | 5                    | 4                   | 4                  | 6                   | 5                    | 5                   | 5                  | 6                           | 6  |

## Table 1: Past achievements of the Success Indicators